



PARTICIPANT CONDUCT AGREEMENT

Please Read and Bring to Class on Day 1

We will try to do our best and:

1. **Respect others as individuals** – giving the other person our undivided attention, listening politely and not ridiculing what other people say.
2. **Respect other's culture, race and background** - understanding that while we are all different, that deep inside we are essentially the same.
3. **Take turns** – let everyone have a turn and be fair when choosing teams
4. **Speak openly** – be kind and speak how you would like to be spoken to.
5. **Have the right to say “no”** – if we do not want to take part in a specific activity, that is your right, but we also appreciate that trying something new or different is what makes the group fun.
6. **Arrive to meetings and events on time** – people should not have to wait because one member is consistently late.
7. **Have fun and work to the best of our ability** and try as hard as we can. In return, we expect our progress and accomplishments to be recognized.
8. **Respect other's possessions** – do not damage or take anyone else's property without asking
9. **NOT wear saggy pants, derogatory picture or words on clothing that may be offensive**

ZERO TOLERANCE POLICY

1. No alcohol or drugs.
2. No sexual misconduct, including harassment or discrimination.
3. No violence and gang activities.
4. No weapons, i.e. guns, fake guns, pocket knives, fireworks etc.
5. No profanity

CONSEQUENCES OF ACTION

1. Depending on the severity of the offense, the offender will receive a mark against their name (on the register or a list created specifically for offenses)
2. After three (3) offenses next step is a Warning
3. Warning – a formal writing counseling and excluded on next scheduled activity
4. Next violation – Call to parents and final written warning
5. If misbehavior continues **Expulsion** from the group is the final action

SIGNATURE OF MEMBER

_____ Date: _____